



# Savitribai Phule Pune University, Pune

## ANNUAL PERFORMANCE APPRAISAL REPORT (APAR) ACADEMIC YEAR 2021-2022

### PART A: GENERAL INFORMATION

1	Name (in Block Letters)	:	DR. SANJAY DATTATRAY GAIKWAD
2	Current Designation	:	Associate Professor
3	Name of the college	:	Bharatiya Jain Sanghatana, s Arts Science and Commerce College Wagholi Pune 412207
4	Communication Address (with Pin code)	:	IRIS, I-401, Magarpatta City, Pune 411013
5	Telephone / Mobile No E-mail	:	9423221692 <a href="mailto:sdgaikwadin@gmail.com">sdgaikwadin@gmail.com</a>
6	YEAR OF PERFORMANCE APPRAISAL	:	2021-22

### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity ESSENTIAL	Maximum Score		
		Max. API Score allotted (AP/Asso. P/P)	Self-appraisal Score	Verified API Score
a.	Direct Teaching	70/70/60	510/7.5 68	68
b.	Examination duties (question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10	180/10 18	18
c.	Innovative Teaching – learning methodologies, Up-dating of subject contents / courses, mentoring etc.	10/15/20	60/10 06	06
<b>Total Score</b>		<b>100/105/90</b>	<b>92</b>	<b>92</b>

- a. Actual hours spent per academic year \*7.5
- b. Actual hours spent per academic year \*10.
- c. Actual hours spent per academic year \*10.

Direct Teaching 16/14/14 hours per week include the Lectures / Tutorials / Practicals / Project Supervision / Field Work.

### CATEGORY II:

**PROFESSIONAL, DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Sr. No.	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	Verified API Score
<b>a</b>	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public / popular lectures / talks / seminars etc.)	15	13	13
<b>b</b>	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i) Administrative responsibility (including as Dean / Principal / Chairpeson / Convener / Teacher-in-charge/silimar other duties that require regular office hrs for its discharge. ii) Participation in Board of Studies, Academic and Administrative Committees.	15	13	13
<b>c</b>	Professional Development activities (such as participation in seminars, conferences, short term, training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles, and any other contribution)	15	10	10
<b>Total Score of (II)</b>		<b>45</b>	<b>36</b>	<b>36</b>

- a. Actual hours spent per academic year \*10
- b. Actual hours spent per academic year \*10.
- c. Actual hours spent per academic year \*10.

**Table 1**  
**Assessment Criteria and Methodology for University/College Teachers**

**1. Teaching**

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
	(1)	(2)	(3)	(4)	
<b>1</b>	<b>Teaching:</b> (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Teaching: Black board Teaching: ICT based Practical / Laboratory Tutorials / Assignments / Project, Field Work Group Discussion, Seminars Remedial Teaching, Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring)	Total allotted lectures = 524Hr (TY- 192 FY= 36 SY – 36 MSc = 60 Other = 200	97%	Good	97%
	<b>Total Actual hours spent</b>	<b>510 Hrs</b>			

**2. Involvement in the University/College students related activities/research activities**

2	Activities	Specify Activity	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	Verified API Grading by Committee
	(1)	(2)	(4)	
<b>Involvement in the University/College students related activities/research activities</b>				
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /IQAC Coordinator/ different t committees/ Warden, etc.	1. Head 2. Coordinator, Admission Committee 3. Coordinator of grievance committee 4. Student Development Officer	Good	

<p>(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</p> <p>(i) Question Paper Setting  ii) Invigilation/ Supervision  iii) Flying Squad  iv) CS/ ACS/ Custodian  v) CAP Director/ Assistant Director  vi) Unfair Menace Committee  vii) Grievance Committee  viii) Internal Assessment  ix) External Assessment  x) Re-valuation  xi) Result Preparation (College Level for Internal Assessment)  xii) RRC/RAC Committee  xiii) M. Phil., Ph. D. Thesis evaluation / any other)</p>	<ol style="list-style-type: none"> <li>1. Paper setting for Internal Assessment</li> <li>2. Jr. Supervision in SPPU exam</li> <li>3. Research paper evaluation Committee member at SPPU – 4 times</li> <li>4. Science Exam Coordinator SPPU March 2021</li> <li>5. Science Exam Coordinator SPPU May 2021</li> <li>6. LIC by SPPU at Baramati</li> <li>7. LIC GSM College Kondhva</li> </ol>	<p style="text-align: center;">Good</p>	
<p>(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p>	<ol style="list-style-type: none"> <li>1. Restructuring of Syllabus ( TYBSc ) at Akurdi</li> <li>2. Coordinator for National level Poster Presentation Competition</li> <li>3. Organization of Field visit for TYBSc students at Wai</li> </ol>	<p style="text-align: center;">Good</p>	
<p>d) Institutional Governance / Participation in State/ Central bodies/ Committee on education, Research and National development etc. (Govt. Nominee/ Nodal officer/ Enquiry committee member/Inspection committee member/ state Govt. Workshop committee/Govt. CAS Committee/Subject expert/</p>	<ol style="list-style-type: none"> <li>1. Coordinator for Admission committee</li> <li>2. Member of IQAC Cluster</li> </ol>	<p style="text-align: center;">Good</p>	
<p>(e) Organizing seminars/ conferences/ workshops, etc. and other college/university activities.</p>	<ul style="list-style-type: none"> <li>• Organization of National FDP at Punjab University</li> <li>• Organization of National e poster presentation competition</li> <li>• Organization of online webinar on Overseas Education</li> </ul>	<p style="text-align: center;">Good</p>	
<p>(f) Evidence of actively involved in guiding Ph.D. students</p> <p>i) No. of Registered candidate  ii) No. of Awarded Candidates:</p>	<ul style="list-style-type: none"> <li>• 5 Students registered for PhD</li> <li>• 1 student registered for M Phill</li> </ul>	<p style="text-align: center;">Good</p>	

	(g) Conducting Minor or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs			
	(h) At least one single or joint publication in peer-reviewed or UGC list of Journals.	One paper published in Peer reviewed journal	Good	
<b>Overall Grading:</b> <b>Good:</b> Good in teaching and satisfactory or good in activity at S.No.2. <i>Or</i> <b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at S.No.2. <b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading.			<b>Good</b>	

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

SN	Academic/Research Activity	Faculty of Sciences/ Engineering/Agriculture/Medical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/Management & other related disciplines	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
<b>The Research score for research papers would be augmented as follows:</b>					

	Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):			
	i) Paper in refereed journals without impact factor	: 5 Points		
	ii) Papers with impact factor less than 1	: 10 Points		
	iii) Papers with impact factor between 1 and 2	: 15 Points		
	iv) Papers with impact factor between 2 and 5	: 20 Points		
	v) Papers with impact factor between 5 and 10	: 25 Points	9.9	
	vi) Papers with impact factor > 10	: 30 Points		
	a) Two authors : 70% of total value of publication for each author			
	b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author			
	<b>Total</b>			<b>9.9</b>
2	<b>Publication (Other than Research papers)</b>			
	<b>(a) Books authored which are published by</b>			
	International publishers	12	12	12
	National publishers	10	10	10
	Chapter in Edited Book	05	05	8x5=40
	Editor of Book by International Publisher	10	10	10x2=20
	Editor of Book by National Publisher	08	08	
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>			
	Chapter or Research paper	03	03	
	Book	08	08	
	<b>Total</b>			<b>72</b>
3	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>			
	(a) Development of Innovative pedagogy	05	05	
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course	2x3=6
	<b>(c) MOOCs</b>			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	
	<b>(d) E-Content</b>			
	Development of e-Content in	12	12	

	4 quadrant for a complete course/e-book				
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
				<b>Total</b>	06
4	<b>(a) Research Guidance</b>				
	Ph. D.	10/degree awarded	10/degree awarded		
		05/ thesis submitted	05/thesis submitted		
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded		
	<b>Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.</b>				
	<b>(b) Research Projects Completed</b>				
More than 10 lakhs	10	10			
Less than 10 lakhs	05	05			
<b>Research Projects On-going</b>					
More than 10 lakhs	05	05			
Less than 10 lakhs	02	02			
<b>Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each</b>					
<b>(c) Consultancy</b>	03	03			
				<b>Total</b>	00
5	<b>(a) Patents</b>				
	International	10	10		
	National	07	07		
	<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>				
	International	10	10		
	National	07	07		
	State	04	04		
	<b>Awards/ Fellowship</b>				
	International	07	07		
	National	05	05		
				<b>Total</b>	00
6	<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>				
	International (Abroad)	07	07		

International (within Country)	05	05	5x5=25	
National	03	03	3x5=15	
State/University	02	02		
*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.				
<b>Total</b>			40 ~39	

**\*\* Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	9.9	9.9
2	Publication (Other than Research papers)	72	72
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	06	06
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	00	—
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	00	—
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	39	39
<b>Total of- III (1+2+3+4+5+6)</b>		<b>126.9</b>	<b>126.9</b>

**Note:**

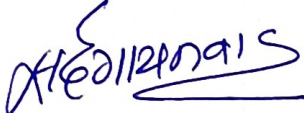
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.



## UNDERTAKING

I **Dr. Sanjay Dattatray Gaikwad** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

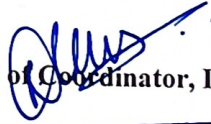


Signature of HOD

**HEAD**

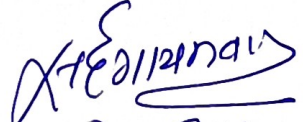
Department of Chemistry  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207.

Stamp & Signature of Coordinator, IQAC



**IQAC Coordinator**  
Bharatiya Jain Sanghatana's  
Arts Science and Commerce College Wagholi

College Seal



**Dr. Sanjay Gaikwad**  
Signature of the faculty with  
Designation, Place & Date



Signature of Principal

**PRINCIPAL**

Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207.

N:B: The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

# SAVITRIBAI PHULE PUNE UNIVERSITY

YEAR OF PERFORMANCE APPRAISAL : 2021-22

## SECTION – A : GENERAL

1.	Name	:	Dr. Desarda Kishor Sampatlal
2.	Designation	:	Assistant Professor in Commerce
3.	Name of the Department / Centre	:	Commerce
4.	Communication Address	:	BJS's ASC College, Bakori Rd, Wagholi, Pune.
5.	Email Telephone / Mobile number	:	ksdesard@gmail.com 9422514925
6.	YEAR OF PERFORMANCE APPRAISAL	:	2021-22

## SECTION - B:

### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity ESSENTIAL	Maximum Score		
		Max. API Score allotted (AP/Asso. P/P)	Self-appraisal Score	Verified API Score
a.	Direct Teaching	70/70/60	320/7.5 42	
b.	Examination duties (question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10	410/10 20	
c.	Innovative Teaching – learning methodologies, Up-dating of subject contents / courses, mentoring etc.	10/15/20	200/10 20	
<b>Total Score</b>		<b>100/105/90</b>	<b>82</b>	

- a. Actual hours spent per academic year \*7.5
- b. Actual hours spent per academic year \*10.
- c. Actual hours spent per academic year \*10.

**Direct Teaching 16/14/14 hours per week include the Lectures / Tutorials / Practical / Project Supervision / Field Work.**

**CATEGORY II:**

**PROFESSIONAL, DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Sr. No.	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	Verified API Score
<b>A</b>	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public / popular lectures / talks / seminars etc.)	15	150/10 15	
<b>B</b>	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge. ii) Participation in Board of Studies, Academic and Administrative Committees.	15	180 /10 15	
<b>C</b>	Professional Development activities (such as participation in seminars, conferences, short term, training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles, and any other contribution)	15	110/10 11	
<b>Total Score of (II)</b>		<b>45</b>	<b>41</b>	

- a. Actual hours spent per academic year \*10
- b. Actual hours spent per academic year \*10.
- c. Actual hours spent per academic year \*10.

**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering /Agriculture / Medical /Veternary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines	Academic/Research Score	Varified Academic/Research Score
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper	<b>4x10=40</b>	
2.	<b>Publications (other than Research papers)</b>				
	<b>(a) Books authored which are published by ;</b>				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>				
	Chapter or Research paper	03	03		
	Book	08	08		
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>				
	<b>(a) Development of Innovative pedagogy</b>	05	05		

	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course		
	<b>(c) MOOCs</b>				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Contentwriter/subjectmatterexpertfor each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08		
	<b>(d) E-Content</b>				
	Development of e-Content in 4 quadrants complete course/e-book	12	12		
	e-Content (developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/ paper /e-book	10	10		
4	<b>(a) Research guidance</b>				
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted	<b>1x10=10</b>	
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded		
	<b>(b) Research Projects Completed</b>				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	<b>(c) Research Projects Ongoing :</b>				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	<b>(d) Consultancy</b>	03	03		

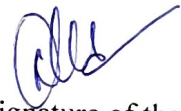
5	<b>(a) Patents</b>				
	International	10	10		
	National	07	07		
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>				
	International	10	10		
	National	07	07		
	State	04	04		
	<b>(c) Awards/Fellowship</b>				
	International	07	07		
	National	05	05		
6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>				
	International (Abroad)	07	07		
	International (within country)	05	05		
	National	03	03		
	State/University	02	02		

Research	Verified API
1	40
2	0
3	0
4	10
5	0
6	0
Total	50

Total of – III (1+2+3+4+5+6)	40+0+0+10+0+0=10	50
Grand Total of Category ( I + II + III )	82+41+50	173



(Head of the Department)



Signature of the teacher  
(Dr.Kishor S. Desarda)



IQAC Coordinator



**PRINCIPAL**  
(Principal)  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207.

Actual hours spent per academic year  $\div 7.5$

Sr.No	Class	WL	Actual WL
1	SYBCom	40	40
2	SYBCom	40	40
3	SYBCom	40	40
4	SYBCom	40	40
5	TYBCom	40	40
6	TYBCom	40	40
7	TYBCom	40	40
8	TYBCom	40	40
<b>Total</b>		<b>320</b>	<b>320</b>
<b>Total/7.5</b>		<b>42.66</b>	<b>42.66</b>

**Examination duties**

- Actual hours spent per academic year  $\div 10$

Sr.No	Nature	Hr.
1	Exam Controller	7x46=322
2	Paper setting (Univ. BCom)	20
3	Assessment Tutorial	20
4	Assessment CAP	8Dx6=48
<b>Total</b>		<b>410<math>\div</math>10 = 41</b>
<b>Total/10</b>		<b>Max. 20</b>



**Innovative Teaching** – learning methodologies, Up-dating of subject contents / courses, mentoring etc.

Sr. No.	Nature of Activity	
a	<p align="center"><b>CO-CURRICULAR AND EXTENSION ACTIVITIES</b></p> <p>Student related co-curricular, extension and field based activities.</p> <ul style="list-style-type: none"> <li>• Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)</li> <li>• Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)</li> <li>• Extension and dissemination activities (public / popular lectures / talks / seminars etc.)</li> </ul> <p>Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</p> <ul style="list-style-type: none"> <li>• Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/silimar other duties that require regular office hrs for its discharge.</li> <li>• Participation in Board of Studies, Academic and Administrative Committees.</li> </ul> <p>Professional Development activities (such as participation in seminars, conferences, short term, training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles, and any other contribution)</p>	<ul style="list-style-type: none"> <li>• Head of BBA(CA) Faculty</li> <li>• Vice Principal.</li> <li>• Visit to NSS Camp</li> <li>• Attained lecture at NSS Camp of BJS ASC College.</li> <li>• Organize activities for All BBA(CA) student.</li> <li>• Coordinator of CDC Committee</li> <li>• Coordinator of Purchase Committee Coordinator of Discipline Committee</li> <li>• Member of Examination Committee</li> <li>• Member of Budget Committee</li> <li>• Member of Audit Committee</li> <li>• Organized International Confrence for Commerce Department.</li> <li>•</li> </ul>
	I (a)	Research Publications (Journals)
III (E) ii	Invited lectures / Paper The score under this subcategory shall be restricted to 20% of the minimum fixed for Category III for any Assessment period)	
	International [No. of Lectures = C <sub>1</sub> No. of Paper = C <sub>2</sub> ] 5x3=15	
	National [No. of Lectures = C <sub>1</sub> 5x5=15 No. of Paper = C <sub>2</sub> ] 3x3 = 9	





# Savitribai Phule Pune University, Pune

## ANNUAL PERFORMANCE APPRAISAL REPORT (APAR) ACADEMIC YEAR 2021-2022

### PART A: GENERAL INFORMATION

1	Name (in Block Letters)	:	DEVIDAS NARHAR PATIL
2	Current Designation	:	Asst. Prof. in Botany
3	Name of the college	:	Bharatiya Jain Sanghatana's Arts, Science and Commerce College, Wagholi, Pune.
4	Communication Address (With Pin code)	:	Ashoka Nagar Bungalow colony, Triveni Niwas, Kharadi Bypass, Kharadi, Pune.
5	Telephone / Mobile No E-mail	:	Mobile- 9850023816 <a href="mailto:E.mail-dnpatil1970@yahoo.in">E.mail-dnpatil1970@yahoo.in</a>
6	YEAR OF PERFORMANCE APPRAISAL	:	2021-2022

**Table 1**

### Assessment Criteria and Methodology for University/College Teachers

#### 1. Teaching

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor i) Good: 80 % & above ii) Satisfactory: Below 80% but 70% & Above iii) Not satisfactory: Less than 70%	Verified API Grading by Committee
		Actual Class spent per year	% Of Teaching		
	(1)	(2)	(3)	(4)	
1	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Teaching: Black board Teaching: ICT based Practical / Laboratory Tutorials / Assignments / Project, Field Work Group Discussion, Seminars Remedial Teaching, Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring)	Semester-I&II F.Y.- Semi- 30+30= 60 hrs. S.Y.- Semi-I- 30+12x4x3bat ches=144 Semi-II 30+24x4x3= 144 Total=60+144 +144= 348 teaching+ 121 others =469	97	Good	Good
	<b>Total Actual hours spent</b>	<b>458</b>			

## 2. Involvement in the University/College students related activities/research activities

	Activities	Specify Activity	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor i) Good: Involved in at least 3 activities. ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	Verified API Grading by Committee
	(1)	(2)	(4)	
2	Involvement in the University/College students related activities/research activities			
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /IQAC Coordinator/ different 1 committees/ Warden, etc.	1. Head, Dept. of Botany 2. S.Y.B.Sc. Class Teacher 3. Head, Infrastructure and College Development Committee	Good	
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. ( i) Question Paper Setting ii) Invigilation/ Supervision iii) Flying Squad iv) CS/ ACS/ Custodian v) CAP Director/ Assistant Director vi) Unfair Menace Committee vii) Grievance Committee viii) Internal Assessment ix) External Assessment x) Re-valuation xi) Result Preparation (College Level for Internal Assessment) xii) RRC/RAC Committee xiii) M. Phil., Ph. D. Thesis evaluation / any other)	<b>Semester-I</b> A. Internal Examination and Evaluation 1. F.Y.B.Sc. Paper-II 2. S.Y.B.Sc. Paper-I 3. S.Y.B.Sc. Practical-Paper-III B. 1. Annual Practical Internal Examiner-S.Y.B.Sc. 2. Annual Practical as External- F.Y.B.Sc. <b>Semester-II</b> A. Internal Examination and Evaluation 1. F.Y.B.Sc. Paper-II 2. S.Y.B.Sc. Paper-I 3. S.Y.B.Sc. Practical-Paper-III B. 1. Annual Practical Internal examiner-S.Y.B.Sc. 2. Annual Practical-Internal Examiner-FYBSC.	Good	Good	

<p>(c) Student related co-curricular, extension and field-based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p>	<p>1. Online quiz to celebrate World Environment Day-5 June 2022  2. Educational visit at DFR farm house, Manjari, Pune.  3. Study visit at VSI, Manjari, Pune.( 7 May 2022)</p>	<p>Good</p>	<p>Good</p>
<p>d) Institutional Governance / Participation in State/ Central bodies/ Committee on education, Research and National development etc. (Govt. Nominee/ Nodal officer/ Enquiry committee member/Inspection committee member/ state Govt. Workshop committee/Govt. CAS Committee/Subject expert/</p>	<p>1. Coordinator- EVS  2. Green Auditing- Coordinator  3. Campus Development Garden</p>	<p>Good</p>	<p>Good</p>
<p>(e) Organizing seminars/ conferences/ workshops, etc. and other college/university activities.</p>	<p>1. Organization of 'Celebration of Wildlife Week' – by 'ONLINE SLOGAN-POSTER MAKING COMPETITION' was organized with Theme of 'Conservation of Environment and Nature.' 2-8 October 2021.  2. Organization of E-Waste collection Drive-22 May 2022  3. Organization of State Level online Competition on- 'Best Of Waste Using Plant Material'- 28 Feb. 2022</p>	<p>Good</p>	<p>Good</p>
<p>(f) Evidence of actively involved in guiding Ph.D. students  i) No. of Registered candidate  ii) No. of Awarded Candidates;</p>	<p>-----</p>	<p>-----</p>	<p>-----</p>
<p>(g) Conducting Minor or Major Research Project sponsored by national or international agencies.  i) Above 10 Laacs  ii) Below 10 Laacs</p>	<p>-----</p>	<p>-----</p>	<p>-----</p>

(h) At least one single or joint publication in peer-reviewed or UGC list of Journals.	2 Research Paper	Good	Good
<b>Overall Grading:</b> <b>Good:</b> Good in teaching and satisfactory or good in activity at S.No.2. <b>Or</b> <b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at S.No.2. <b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading.		Good	Good

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for the promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

SN	Academic/Research Activity	Faculty of Sciences/ Engineering/Agriculture/Medical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/Management & other related disciplines	Self-appraisal Score	Verified Score
	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper	08+08	16
<b>The Research score for research papers would be augmented as follows:</b>					
Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):					
I	i) Paper in refereed journals without impact factor:	5 Points		05+05	10
	ii) Papers with impact factor less than 1	:10 Points			
	iii) Papers with impact factor between 1 and 2	:15 Points			
	iv) Papers with impact factor between 2 and 5	:20 Points			
	v) Papers with impact factor between 5 and 10	:25 Points			
	vi) Papers with impact factor > 10	:30 Points			
	a) Two authors:	70% of total value of publication for each author			
	b) More than two authors:	70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author			
<b>Total</b>				26	26

2	<b>Publication (Other than Research papers)</b>				
	<b>(a) Books authored which are published by</b>				
	International publishers	12	12		
	National publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
		04	04		
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>				
	Chapter or Research paper	03	03		
Book	08	08			
<b>Total</b>					
3	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course	02(COP Course in Gardening and Nursery Management)	02
	<b>(c) MOOCs</b>				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	-----	-----
	<b>(d) E-Content</b>				
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	-----	-----
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02			
Editor of e-content for complete course/paper/e-	10	10			

	book		<b>Total</b>	02	02	
4	<b>(a) Research Guidance</b>					
	Ph. D.	10/degree awarded	10/degree awarded			
		05/ thesis submitted	05/thesis submitted			
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded			
<b>Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.</b>						
	<b>(b) Research Projects Completed</b>					
	More than 10 lakhs	10	10			
	Less than 10 lakhs	05	05			
	<b>Research Projects On-going</b>					
	More than 10 lakhs	05	05			
	Less than 10 lakhs	02	02			
<b>Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each</b>						
	<b>(c) Consultancy</b>	03	03			
			<b>Total</b>			
5	<b>(a) Patents</b>					
	International	10	10			
	National	07	07			
	<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>					
	International	10	10			
	National	07	07			
	State	04	04			
	<b>Awards/ Fellowship</b>					
	International	07	07			
	National	05	05			
			<b>Total</b>			
6	<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>					
		International (Abroad)	07	07		
		International (within Country)	05	05	05	05
		National	03	03	03	03
		State/University	02	02	(Manmad conference and Bhugol Conference)	



*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)', Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.		
<b>Total</b>	08	08

**\*\* Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	26	26
2	Publication (Other than Research papers)	-	-
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	02	02
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	--	--
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	--	--
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	08	08
	<b>Total of- III (1+2+3+4+5+6)</b>	<b>36</b>	<b>36</b>

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

**UNDERTAKING**

I **Dr. Devidas Narhar Patil** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Proforma. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

## UNDERTAKING

I **Dr.Siddheshwar Vitthal Gaikwad** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.



Signature of HOD  
faculty with



Signature of the  
Designation, Place & Date

Stamp & Signature of Coordinator, IQAC



Signature of Principal  
**PRINCIPAL**  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207.

College Seal

N:B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



Savitribai Phule Pune University, Pune.  
Bharatiya Jain Sanghatana's Arts, Science  
and Commerce College Wagholi Pune

**BJS**  
Bharatiya Jain Sanghatana

**PART 'A'**

YEAR OF PERFORMANCE APPRAISAL:

2021-22

**SECTION - A: GENERAL**

1.	Name	: Dr Rupali Ajesh Gulalkari
2.	Designation	: Asst. Professor
3.	Name of the Department / Centre	: Chemistry
4.	Email Telephone / Mobile number	: 9850677833, rupaljad.2009@rediffmail.com
5.	YEAR OF PERFORMANCE APPRAISAL	: 2021-22

**SECTION - B**

**TABLE I**

Appendix II

**Assessment Criteria and Methodology for University/ College Teachers**

Sr.	Activity	Grading Criteria	Self-appraisal Grading		Verified Grading
			Sr.	Yes/No	
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above : Good	Total Classes Assigned	: 270	
		Below 80% but 70% & above : Satisfactory	No. of Classes Taught	: 267	
		Less than 70% : Not satisfactory	% of Classes Taught	: 98.88	
		Grade	: Good		
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head/incharge chairperson/	Involved in at least 3 activities : Good	Sr.	Yes/No	
		1-2 activities : Satisfactory	(a)	Yes	
		Not involved / undertaken any of the activities : Not satisfactory	(b)	Yes	
		(c)	Yes		
		(d)	Yes		
		(e)	-----		
(f)	-----				

Dean /Director/ Co-ordinator, /Class teacher/warden etc.	Working as Incharge of Science Faculty Member of College Development Committee Admission Committee Member, Examination Committee Member, Purchase Committee Member, Internal Communication Committee member Coordinator of Science Association,	(g)	---
		(h)	Yes
		Grade	Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Appointed as <b>Paper Setter</b> of CH-605 (VI Sem) Inorganic Chemistry by SPPU Done T.Y.Bsc CAP <b>Assessment</b> , T.Y Bsc and F.Y.Bsc practical Examiner, Junior Supervisor for external Theory Papers Done Internal CBCS Evaluation for T.Y.BSC Theory and practical Examination Assigned as a <b>Subject Expert of Chemistry</b> in the interview panel of BJSASC College.	Good	
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Organization of Study Tour to Mahabaleshwar Mapro Industry Organization of Orientation Programme for Placement of T.Y and Msc Students by Tata Strive Agency	Good	
	(d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved	One day Webinar on Opportunities in Chemistry for PG and UG students of Chemistry By Advance Study Institute Celebration of National Science Day By arranging different activities in the college.	Good	
	(f) in guiding PhD students. (g) Conducting minor or major research project (h) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	<b>Two Papers</b> were published in <b>UGC Care Listed Journals</b>	Good	

**Table 2**

**Methodology for University and College Teacher for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publication, projectsanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)**

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score	
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paperX2+10=26	10 per paper	26		
<b>Publication (other than Research papers)</b>						
<b>(a) Books authored which are published by:</b>						
2.	International publishers	12	12			
	National Publishers	10X 01=10	10	10		
	Chapter in Edited Book	05X4=20	05	20		
	Editor of Book by International Publisher	10	10			
	Editor of Book by National Publisher	08X1=08	08	08		
<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>						
	Chapter or Research paper	03	03	NIL		
	Book	08	08			
<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>						
<b>(a) Development of Innovative pedagogy</b>						
		05	05			
<b>(b) Design of new curricula and courses</b>						
		02 per curricula/course	02 per curricula/course	02		
<b>(c) MOOCs</b>						
3.	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20			
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	NIL		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02			
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08			
	<b>(d) E-Content</b>					
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12			
	e-Content(developed in 4 quadrants) per module	05	05			
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	03			
Editor of e-content for complete course/paper/e-book	10	10	NIL			

<b>(a) Research guidance</b>			
4.	Ph.D.	10 per degree awarded	10 per degree awarded
		05 per thesis submitted	05 per thesis submitted
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded
<b>(b) Research Projects Completed</b>			
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
<b>(c) Research Projects Ongoing:</b>			
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
<b>(d) Consultancy</b>			
		03	03
<b>(a) Patents</b>			
5.	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
<b>(c) Awards/Fellowship</b>			
	International	07	07
	National	05	05
6.	<b>*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within Country)	05	05
	National	03	03
	State/ University	02	02
<b>Total 1+2+3+4+5+6=26+38+05+08=</b>			<b>77</b>

*Rakshak*  
Signature of the teacher

*A. E. D. S.*  
Signature of HOD / Director

Date:

**HEAD**

Department of Chemistry  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207.

(\* The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC-listed journals (impact factor to be determined as per Thomson Reuter's list):

- Paper in refereed journals without impact factor - 05 Points
  - Paper with impact factor less than 1 - 10 Points
  - Paper with impact factor between 1 and 2 - 15 Points
  - Paper with impact factor between 2 and 5 - 20 Points
  - Paper with impact factor between 5 and 10 - 25 Points
  - Paper with impact factor >10 - 30 Points
- Two authors - 70% of total value of publication for each author
  - More than two author - 70% of total value of publication for the first/principal/corresponding author and 30% of total value of publication for each of the joint author
  - Joint Project - Principal Investigator and Co-investigator would get 50% each

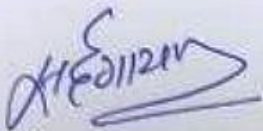
**NOTE:**

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories

**Undertaking**

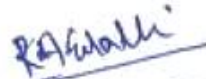
I **Dr Rupali Ajesh Gulalkari** undertaken that the information provided is correct as per records submitted by me to college /Institute/University and or documents enclosed along with the dully filled PBAS performa . My PBAS based APIs score carries.

I certify that the information provided is correct as per records available with the university and or Documents enclosed along with the dully filled PBAS performa.



Signature of HOD  
**HEAD**

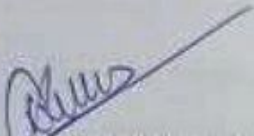
Department of Chemistry  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207.



Signature of Faculty with Designation,

Place

Date :



Stamp and Sign of IQAC Coordinator

**IQAC Coordinator**  
Bharatiya Jain Sanghatana's  
Arts Science and Commerce College Wagholi



Signature of Principal

**PRINCIPAL**  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207,

Teaching Workload 2021-22								
Sr. No.	Course/ Paper	SEM	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum/ semester	% of classes taught	Grade
				Per Week	Per annum/ semester			
1.	T.Y.Bsc CH-504	Vth	L, S	03	30	29	96.66	Good
	T.Y.Bsc CH-505	Vth	L, S	03	30	28	93.33	Good
2	T.Y.Bsc CH-506	Vth	P	03	60	30	100	Good
	T.Y.Bsc CH-605	VI th	P	03	30	30	100	Good
3.	T.Y.Bsc CH-610	VIth	L, S	03	30	30	100	Good
	T.Y.Bsc CH-606	VIth	L, S	03	60	30	100	Good
4	F.Y. BscCH-203	IInd	P	04	30	30	100	Good
					270	267	98.88	Good

\* Lecture (L), Seminar (S), Tutorial (T), Practical (P) # Contact Hours (C)  
 80% & above – Good Below 80% but 70% & above-Satisfactory Less than 70% - Not satisfactory

Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

Sr.No	Nature of Examination Work	Hr.
	Paper Setter of CH-605 Inorganic Chemistry SPPU, Paper setting (Internal Theory +Practical, Univ. Practical etc)	60+12+12 +24=108
1	CAP Assesment of T.Y.Bsc two papers	50HRS
2	Assessment Tutorial	96 hrs
3	Assessment Practical Examiner etc)	10x8= 80
4	Assessment Other( Junior Supervisor,Scad member in the College)	25 HRs
Total		359



Sr.No	Name of Committee	Coordinator/Member
01	College Development Committee (CDC)(Up to Sept 2021 )	Member
02	Science Faculty	Incharge Faculty of Science Since Jan 2021
03	IQAC Committee	Member
04	Research Committee(Upto Feb 2022)	Coordinator
05	Committee Against Women Harassment (Upto Feb 2022)	Coordinator
06	Science Association Committee(Since Feb 2022)	Coordinator
07	Admission Committee	Member
08	Examination Committee	Member
09	Purchase Committee	Member
10	Internal Communication Committee	Member
11	Discipline Committee	Member
12	Board of Student Development Committee	Member

#### Publications in Journals

Sr. No.	Name of Faculty	Title	Journal with Vol., Issue & Page No	ISSN No.	Whether peer reviewed/ Impact Factor, if any	Sole /Main/co-author
1	Dr Rupali Gulalkari	<b>Thermo Study of Commercial Samples of <i>Lohabhasma</i> Nov 2021</b>	Maharaja Sayagirao Journal Badoda	ISSN : 0025-0422 Only Print Version Volume No 55 No-2 2021	<b>UGC Care group I Listed</b>	Sole
2	Dr Rupali Gulalkari	<b>Solid state Electronic Spectra of two samples of lohabhasmas Dec 2021</b>	Asian Journal of Organic and Medicinal Chemistry	ISSN2456-8937 Volume 7Number 2 Pg No 297	<b>UGC Care Gr-I Listed Journal</b>	Sole
3	Dr Rupali Gulalkari	<b>Preparation, Characterization And Pharmacological Evaluation of <i>Bauhinia Variegata Lauhabhasma</i></b>	Research Journal of Pharmacy and Technology	0974-360X (Online) 0974-3618 (Print)	<b>Scopus Indexed Journal</b> (Acceptance Letter, Paper will be published in the month of December - 2022)	Sole

**1. Publications (other than Research papers)  
Books authored which are published**

Sr. No.	Title of the Book	Level	Author Co-Author(s)/Editor	Name of the Publisher	Year	ISBN No.	Claimed Score
1	Clinical Biochemistry (Objective Patteren)	National Level	Dr Vijay Upadhye, Dr Rupali Gulalkari, Mr Dinesh Gaikwad,	My Rays Book Publication	2021	978-93-93337-47-4	10

**ii) Chapter in Edited Book**

Sr. No.	Title of the Book	Level	Author Co-Author(s)/Editor	Name of the Publisher	Year	ISBN No.	Claimed Score
1	Chemistry (CH-605) Inorganic Chemistry- III T.Y. Bsc Sem-VI (Ionic Solids, Chemistry of Zeolites)	National	Dr Sujata M Kasabe, Dr Rupali A Gulalkari Dr Bajirao B Ahire,	Success Publication	March 2022	978-93-24457-55-3	10 (Two Chapters)
2	Advance Research in Chemistry Volume 4 (Chapter - 2 Synthesis, Chemical Study and Analysis of Lohabhasma)	National Publication	Editor- Dr D T Sakhare	AkiNik Publications	2022	: 978-93-5570-297-5	05
3	Innovative Research in Chemical Sciences Volume-1 Sampling and Determination of pH using pH Meter 15-27 (Dr Rupali A Gulalkari and Prof Dinesh D Gaikwad)	International	Editor- Dr D T Sakhare	Rubicon	2022		05

**(iii) Editor of Book**

Sr. No.	Title of the Book	Level	Name of Editors	Name of the Publisher	Year	ISBN No.	Claimed Score
1	Advances in Chemical Science Volume-1	National	Dr Dhondiram Sakhare, Dr Rupali A Gulalkari, Dr Pralhad VRege	Bhoomi Publishing	2022	978-93-91768-59-1	08

Paper Presentation in conference

Sr. No	Title	Details of Conference	Place and Date	Author
1	Solid state Electronic Spectra of two samples of lohabhasmas Dec 2021	Three Days International Conference on Current Research in Chemistry and Nano sciences (CRCNS 2022)	Loknete Vyanktrao Hiray Arts ,Science and Commerce College Panchavati Nashik (18 <sup>th</sup> Jan to 20 Jan 2022)	Sole
2	Role of Medicinal Plants In the Synthesis of Metal Based <i>Ayurvedic Bhasmas</i>	National Conference on Advanced Materials ,Technologies , Application and Education (AMTAE)	Hon.Balasaheb Jadhav Arts ,Commerce and Science College Ale Tal -Junnar Pune(16 th October)	Sole

Faculty Development Courses (FDP)-2021-22

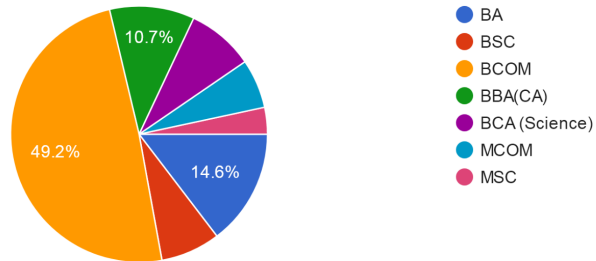
1	Faculty Development Course	The Catalysts for Change (With A+grade )	Delhi University	14-28 July 2021
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Dr Rupali Gulalkari

# Student Satisfaction Survey 2021-22

Class (2021-22)

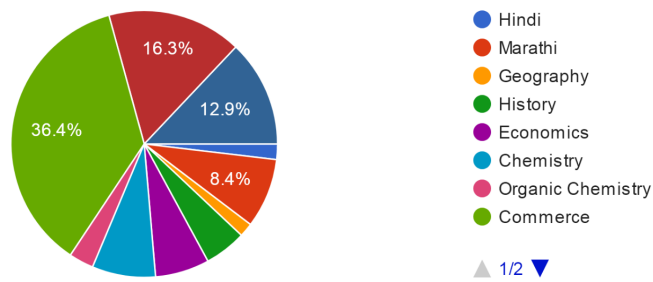
533 responses



## Special Subject for graduation/ Post graduation 533 responses

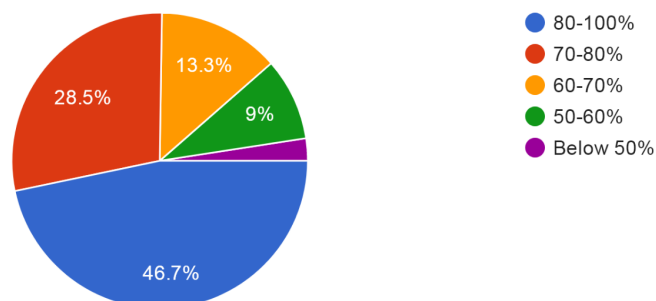
Special Subject for graduation/ Post graduation

533 responses



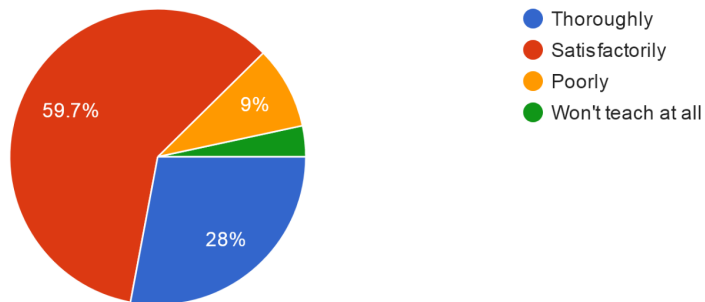
1. How much of the syllabus was covered in the class for the academic year 2021-22.

533 responses



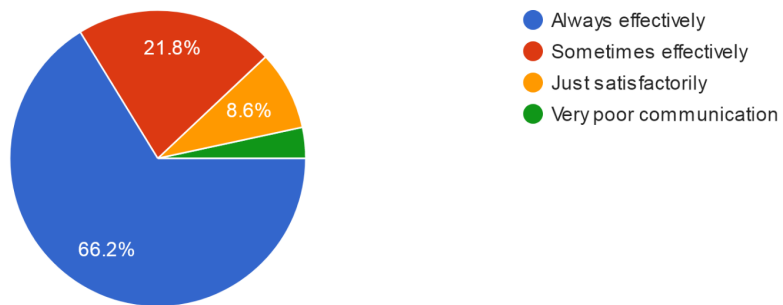
## 2. How well the teachers prepared for the classes?

533 responses



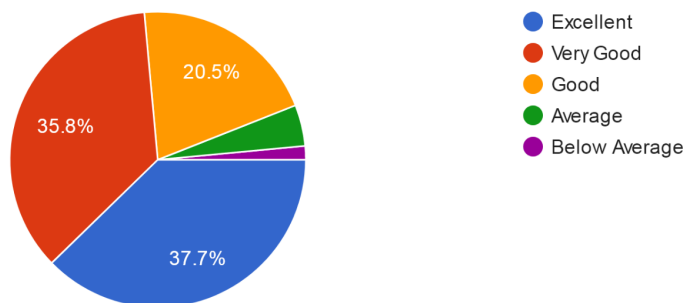
## 3. How well the teachers were able to communicate with students?

533 responses



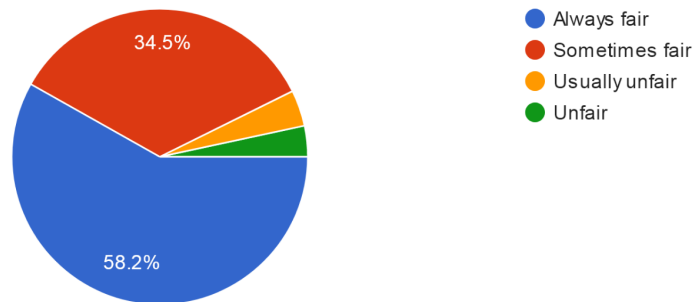
## 4. The teacher's approach towards teaching can best described as

533 responses



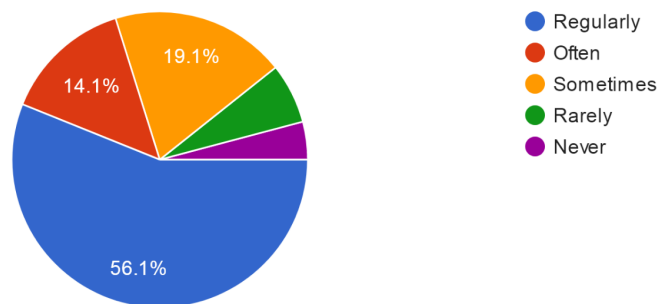
### 5. Fairness in internal evaluation process by the teachers

533 responses



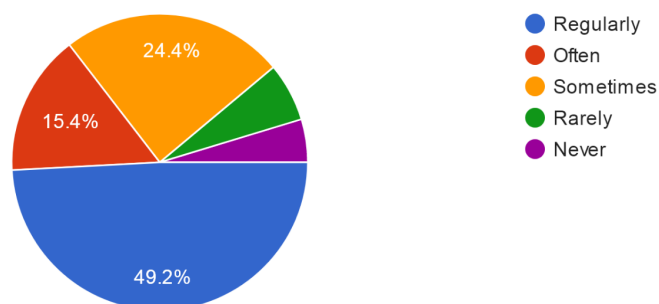
### 6. The institution takes active interest in promoting internship, field visits, earn extra credits for the students?

533 responses



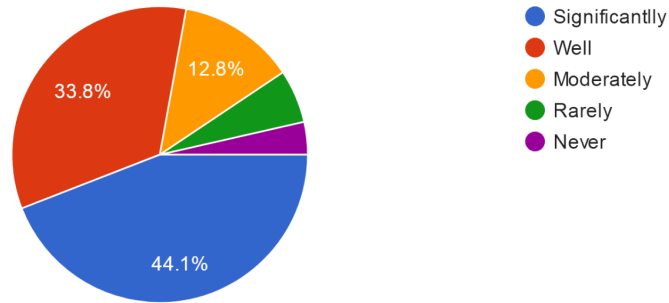
### 7. The institution takes active interest in campus interviews, Placements and Skill development of the students?

533 responses



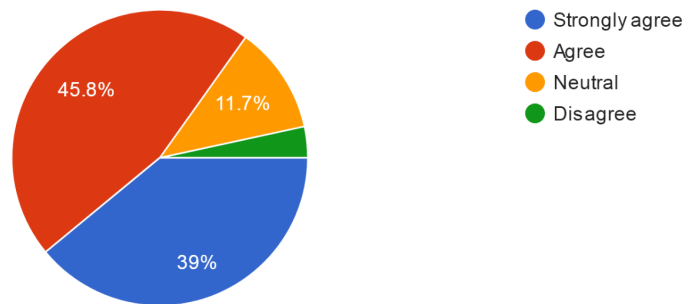
8. The teaching and mentoring process in your institution facilitates you in social, emotional and cognitive growth.

533 responses



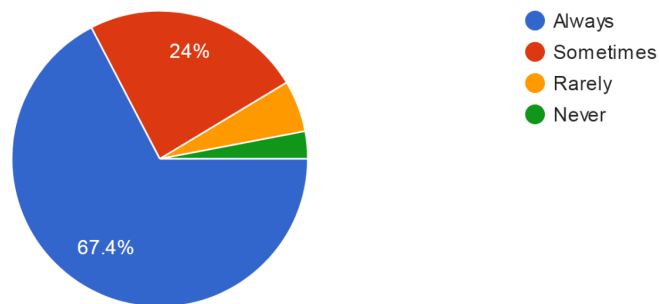
9. Institute provides multiple opportunities to learn and grow.

528 responses

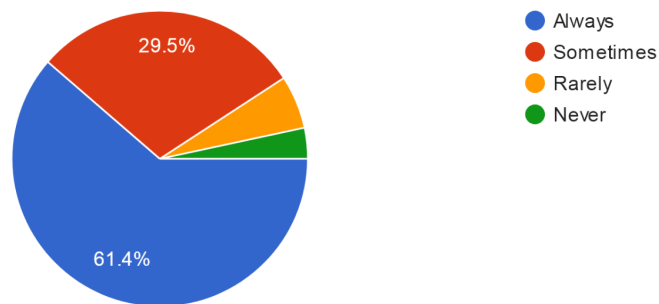


10. Teachers inform you about course and Program outcome.

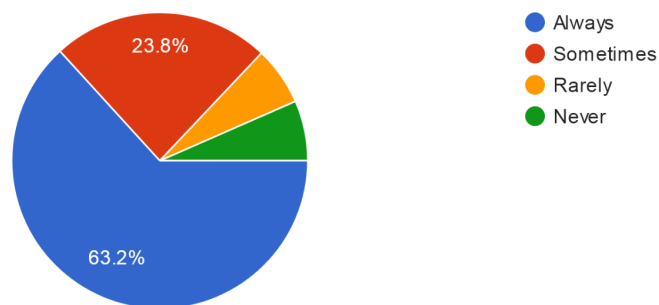
533 responses



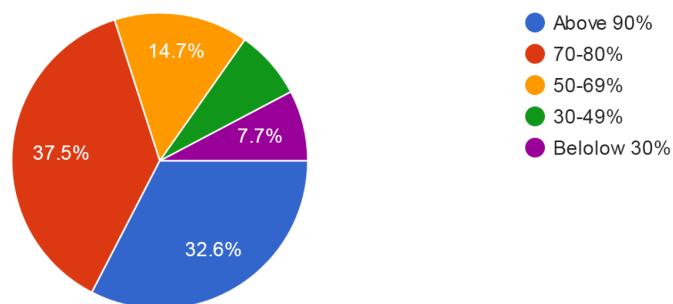
11. Teachers illustrates the concepts through examples, applications and by using technology.  
533 responses



12. Teachers encourage you to participate in extracurricular activities like NSS NCC Cultural Sport etc.  
533 responses



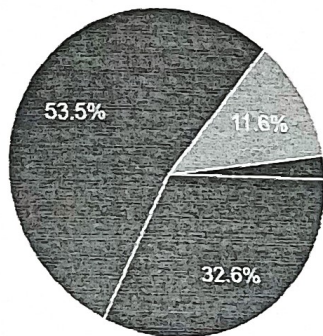
13. What percentage of teachers use ICT tools while teaching?  
531 responses





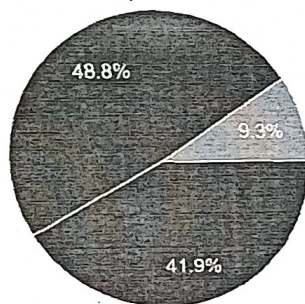
# Feedback From Teacher on Curriculum (2021-22)

9. Rate the curriculum used to develop human resources in industry/workplace.  
43 responses




- Excellent
- Good
- Average
- Below Average

10. Give over all rating on curriculum.  
43 responses



- Excellent
- Good
- Average
- Below Average

  
**IQAC Co-ordinator**  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
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**PRINCIPAL**  
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Wagholi, Pune - 412207.