


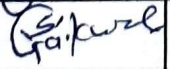



## IQAC

Meeting Name: Regular meeting of the IQAC, academic year 2022-23					
Date of Meeting	05/11/2022	Time	10:00 AM	Meeting No.	1
Meeting Coordinator	Dr. K S Desarda	Venue	Room No.2		

Meeting Agenda			
Sr.No	Topic	Presenter	Duration
1	Welcome of new Principal and AQAR 2021-22	Dr. K S Desarda	20 Minutes
2	Appointing criteria heads and IQAC members	Principal, Dr. S. D. Gaikwad	20 Minutes
3	Planning activities in all faculties	Faculty Incharges	20 Minutes
4.	Planning for outreach programs	Principal, Dr. S. D. Gaikwad	15 minutes
5.	Any other topic with the permission of the chair	Principal, Dr. S. D. Gaikwad	15 minutes
			90 Minutes

S.No.	Name	Signature	S.No.	Name	Signature
1	Dr. S. D. Gaikwad		4.	Prof. B. B. Landge	
2	Dr. K. S. Desarda		5	Dr. Manisha Bora	
3	Prof. S. V. Gaikwad		6	Dr. Monika Jain	

  
IQAC CoordinatorIQAC Coordinator  
Bharatiya Jain Sanghatana's  
Art, Science & Commerce College,  
Wagholi, Pune-412207.  
offg Principal  
Bharatiya Jain Sanghatana's  
Art, Science & Commerce College  
Wagholi Pune-412207

**IQAC****Minutes of the Meeting****Meeting Name: Regular meeting of the IQAC, academic year 2022-23**

<b>Date of Meeting</b>	05/11/2022	<b>Time</b>	10:00 AM	<b>Meeting No.</b>	1
<b>Meeting Coordinator</b>	Dr. K S Desarda	<b>Venue</b>	Room No.10	<b>Minutes Prepared By</b>	Dr. K. S. Desarda

**1.Meeting Objective: Discussion on AQAR 21-22 and future planning****2. Meeting Agenda**

<b>S. No.</b>	<b>Topic</b>	<b>Decisions</b>	<b>Presenter</b>	<b>Due Date</b>
1	Welcome of new Principal and AQAR 2021-22	<p>IQAC Coordinator, Dr. Kishor Desarda welcomed the new Officiating Principal Dr. S. D. Gaikwad.</p> <p>Dr. S. D. Gaikwad shared his views about the working of IQAC, filling of AQAR 21-22 with the Faculty Incharges.</p> <p>It was decided that the task of completing the AQAR will begin shortly.</p>	Dr. K S Desarda	
2	Appointing criteria heads and IQAC members	<p>Principal, Dr. S. D. Gaikwad motivated all the members to plan the activities considering the loss of two years during COVID-19 pandemic.</p> <p>He suggested that we must overcome the aftereffects and start preparing for the next NAAC cycle.</p> <p>He informed that the criteria heads will be appointed separately and the coordinator of IQAC will overview the work under his guidance.</p>	Principal, Dr. S. D. Gaikwad	
3	Planning activities in all faculties	<p>All Faculty Incharges were instructed to plan the relevant and varied activities for all Departments.</p> <p>The Principal stressed on the importance of innovativeness and skills-development for staff as well as students.</p>	Faculty Incharges	
4	Planning for outreach programs	<p>The Principal focused on the importance of outreach activities keeping the vision of the college in mind.</p> <p>He shared the updates of 'Bus Project', an upgrade of the NSS unit to 300 students.</p> <p>Members discussed various possibilities</p>	Principal, Dr. S. D. Gaikwad	

		participation.	
5	Any other topic with the permission of the chair	Dr. Desarda asked the members to go through the past AQARs (2019-20 and 2020-21). The Principal informed all the members to be thorough with the new format of SSR and plan accordingly. The Principal also assured that the new composition of IQAC and Criteria Heads will be declared within the week.	Principal, Dr. S. D. Gaikwad

S.No.	Name	S.No.	Name
1	Dr. S. D. Gaikwad	4.	Prof. B. B. Landge
2	Dr. K. S. Desarda	5	Dr. Manisha Bora
3	Prof. S. V. Gaikwad	6	Dr. Monika Jain

#### 4. Next Meeting (if applicable)

<b>Date:</b>	24/11/2022	<b>Time:</b>	11:30 AM	<b>Venue</b>	Room No. 2
<b>Objective:</b>	Regular Meeting of IQAC for the Academic Year 2022-23				

  
IQAC Coordinator

IQAC Coordinator  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune-412207.

  
offg Principal  
Bharatiya Jain Sanghatana's  
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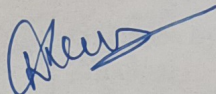
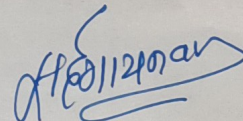
## IQAC

**Meeting Name: Meeting of the IQAC for the academic year 2022-23**

Date of Meeting	8-12-22	Time	11:00 AM	Meeting No.	2
Meeting Coordinator	Dr. K S Desarda	Venue	Room No.2		

**Meeting Agenda**

Sr.No	Topic	Presenter	Duration
1	Reading minutes of the previous meeting	Dr. K S Desarda	5 Minutes
2	Sharing of views by members	Members	15 Minutes
3	Guidance by the Principal	Dr. S.D.Gaikwad	15 Minutes
4	Discussion on plan of action	Dr. K S Desarda	15 Minutes
5	Any other topic with the permission of the chair		10Minutes
			60 Minutes

**Dr. Kishor S. Desarda****IQAC Coordinator**Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207.**Dr. S. D. Gaikwad****I/C Principal**Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College  
Wagholi, Pune-412207.

**IQAC****Minutes of the Meeting**

Meeting Name: Departmental meeting for the Academic Year 2022-23					
Date of Meeting	8-12-22	Time	11:00 AM	Meeting No.	2
Meeting Coordinator	Dr. K S Desarda	Venue	Room No.2	Minutes Prepared By	Dr. Monika Jain

**1. Meeting Objective: Discussion on plan of action****2. Meeting Agenda**

S. No.	Topic	Decisions	Presenter	Due Date
1	Reading minutes of the previous meeting	Dr. Kishor S. Desarda, read minutes of the previous meeting and the members approved the same	Dr. K.S. Desarda	-
2	Sharing of views by members	<ul style="list-style-type: none"><li>Dr. Manisha Bora, Member IQAC and Incharge, Faculty of Science shared her views about the work to be done in the next few years by IQAC.</li><li>Dr. S.V. Gaikwad, Member IQAC and Incharge, Faculty of Arts expressed his concern about the negligible quality improvement post pandemic and shared his expectations for the futuristic planning.</li><li>Dr. B.B. Landge, Member IQAC and Incharge, Faculty of Commerce talked about scopes of improvement and planning in the next few years.</li></ul>	Members	-
3	Guidance by the Principal	Dr. S. D. Gaikwad, Chairman of IQAC guided the members about preparing a plan of action for the next three years. Dr. Gaikwad shared his commitment and high hopes for the development of the college and students.	Dr. S D Gaikwad	-

4	Discussion on plan of action	Dr. K. S. Desarda initiated a discussion about preparing a vigorous plan of action for the next three years, so that the pandemic impact can be lessened on Quality assurance of the college.	Dr. K.S. Desarda	-
5	Any other topic with the permission of the chair	It was decided that the plan of action will be prepared and all the programs will be conducted according to that. The guidelines of the UGC – NAAC and SPPU, Pune will be followed while preparing the plan of action.	Dr. K.S. Desarda	-

**3. Attendees**

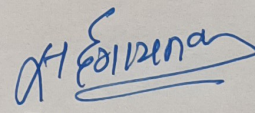
S.No.	Name	Present/Action	S.No.	Name	Present/Action
1.	Dr. S. D. Gaikwad	Present	4	Dr. B.B. Landge	Present
2.	Dr. Kishor Desarda	Present	5	Dr. Manisha Bora	Present
3.	Dr. S.V. Gaikwad	Present	6	Dr. Monika Jain	Present

**4. Next Meeting (if applicable)**

Date:	10-01-2023	Time:	11.30 AM	Venue	Room No.2
Objective:	Regular Meeting of IQAC for the Academic Year 2022-23				

  
IQAC Coordinator

IQAC Co-ordinator

Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207.  
Principal

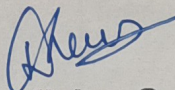
I/C Principal

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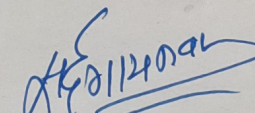
## IQAC

Meeting Name: meeting of the IQAC for the academic year 2022-23					
Date of Meeting	10-01-22	Time	11:30 AM	Meeting No.	3
Meeting Coordinator	Dr. K S Desarda	Venue	Room No.2		

Meeting Agenda			
Sr.No	Topic	Presenter	Duration
1	Welcome and approval of the minutes of the previous meeting	Dr. K S Desarda	5 Minutes
2	Presentation of Library	Mr. Sameer More	10 Minutes
3	Presentation on the Courses of IIT Bombay	Mr. Sanjay Manavatkar	10 Minutes
4	Discussion on five years Strategic Plan and common format for all	Dr. K S Desarda	10 Minutes
5	Creation of Online teaching Material	Dr. Manisha Bora	10 Minutes
6	Any other topic	-	10 minutes
7	Conclusion	Dr. B. B Landge	5 minutes
			60 Minutes

  
Dr. Kishor S. Desarda

**IQAC Coordinator**  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College,  
Wagholi, Pune- 412207.

  
Dr. S. D. Gaikwad  
**I/C Principal**  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College  
Wagholi, Pune-412207.

**Minutes of the Meeting of IQAC**

Meeting Name: meeting for the Academic Year 2022-23					
Date of Meeting	10-01-2023	Time	11:30 AM	Meeting No.	3
Meeting Coordinator	Dr. K S Desarda	Venue	Room No.2	Minutes Prepared By	Dr. Monika Jain

**1. Meeting Objective: Discussion Library tab, Courses offered by IIT Bombay and planning****2. Meeting Discussions and decisions**

S. No.	Topic	Decisions	Presenter	Due Date
1	Welcome and approval of the minutes of the previous meeting	Dr. Monika Jain started with the welcome note and introduction of agenda items. The minutes of the previous meeting were read and approved by all.	Dr. Monika Jain	
2	Presentation of Library	Mr. Sameer More gave a presentation on the library tab included in the college website.	Mr. Sameer More	
3	Presentation on the Courses of IIT Bombay	Mr. Manvatkar gave a presentation on the courses of IIT Bombay. He also displayed a list of courses available for faculty and students.	Mr. Sanjay Manvatkar	
4	Discussion on five years Strategic Plan and common format for all	As per the point raised in the previous meeting regarding common format for five year plan, Dr. Desarda discussed the format and instructed all departments to submit their API for current year and annual planning for the upcoming academic year 2023-24.	Dr. Kishor Desarda	



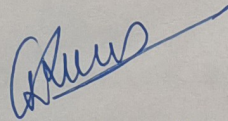
5.	Creation of Online teaching Material	It was decided that all teachers will be motivated to create online videos and share with students for better understanding.	Dr. Manisha Bora	
6	Any other topic	Dr. S V Gaikwad gave details of the internal evaluation exam and the procedure to be followed. All in-charges will conduct separate meetings with respective faculty to follow the procedure.	Dr. S V Gaikwad	
7	Conclusion	The meeting concluded with a vote of thanks proposed by Dr. Balwant Landge.	Dr. Balwant Landge	

**3. Attendees**

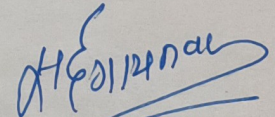
S. No	Name	Present/Action	S.No.	Name	Present/Action
1.	Dr. Kishor Desarda	Present	4	Dr. Monika Jain	Present
2.	Dr. S.V. Gaikwad	Present	5	Mr. Sanjay Manavatkar	Present
3.	Dr. B.B. Landge	Present	6	Mr. Sameer More	Present
4	Dr. Manisha Bora	Present			

**4. Next Meeting (if applicable)**

Date:	21/02/2022	Time:	09.30 AM	Venue	Room No.2
Objective:	Meeting of IQAC				



**IQAC Coordinator**  
**IQAC Co-ordinator**  
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**Principal**  
**I/C Principal**  
Bharatiya Jain Sanghatana's  
Arts, Science & Commerce College  
Wagholi, Pune-412207.

# National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: OVERALL

## Submitted Institute Data for NIRF'2024'

Institute Name: Bharateeya Jain Sanghatanas Arts, Science and Commerce College, Pune [IR-O-C-41341]

### Sanctioned (Approved) Intake

Academic Year	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
UG [3 Years Program(s)]	976	976	976	-	-	-
PG [2 Year Program(s)]	168	168	-	-	-	-

### Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	1050	1080	2130	2128	2	0	48	861	0	8	0	901
PG [2 Year Program(s)]	76	59	135	135	0	0	59	44	0	0	0	103

### Placement & Higher Studies

#### UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students admitted through Lateral entry	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2018-19	976	915	2019-20	0	2020-21	559	62	50000(Fifty Thousand)	21
2019-20	1012	910	2020-21	0	2021-22	463	49	50000(Fifty Thousand)	16
2020-21	976	790	2021-22	0	2022-23	347	99	50000(Fifty Thousand)	35

#### PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2019-20	168	103	2020-21	68	60	50000(Fifty Thousand)	5
2020-21	168	124	2021-22	77	26	50000(Fifty Thousand)	2
2021-22	168	117	2022-23	30	25	50000(Fifty Thousand)	2

### Ph.D Student Details

**Ph.D (Student pursuing doctoral program till 2022-23 Students admitted in the academic year 2023-24 should not be entered here.)**

	<b>Total Students</b>
Full Time	46
Part Time	0

**No. of Ph.D students graduated (including Integrated Ph.D)**

	<b>2022-23</b>	<b>2021-22</b>	<b>2020-21</b>
Full Time	0	0	0
Part Time	0	0	0

**PG (Student pursuing MD/MS/DNB program till 2022-23 Students admitted in the academic year 2023-24 should not be entered here)**

<b>Number of students pursuing PG (MD/MS/DNB) program</b>			<b>0</b>
<b>No. of students Graduating in PG (MD/MS/DNB) program</b>			
<b>2022-23</b>	<b>2021-22</b>	<b>2020-21</b>	
0	0	0	

**Online Education**

<b>Portal Name</b>	<b>No. of students offered online courses which have credit transferred to transcript</b>	<b>Total no. of online courses which have credit transferred to the transcript</b>	<b>Total no. of credits transferred to transcript</b>
Swayam	0	0	0
0	0	0	0
5. No. of courses developed and available online on Swayam platform by your institution faculty		0	

**Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years**

<b>Academic Year</b>	<b>2022-23</b>	<b>2021-22</b>	<b>2020-21</b>
	<b>Utilised Amount</b>	<b>Utilised Amount</b>	<b>Utilised Amount</b>
<b>Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)</b>			
Library	521294 (Five Lakhs Twenty one thousand two hundred ninety nine)	273216 (Two Lakhs seventy three thousand two hundred sixteen)	220845 (Two lakhs twenty thousand eight hundred forty five)
New Equipment for Laboratories	540416 (Five lakhs forty thousand four hundred sixteen)	203750 (Two lakhs three thousand seven hundred fifty)	958963 (Nine lakhs fifty eight thousand nine hundred sixty three)
Engineering Workshops	0 (Zero)	0 (Zero)	0 (Zero)
Studios	0 (Zero)	0 (Zero)	0 (Zero)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	888162 (Eight lakhs Eighty eight thousand one hundred sixty two)	230581 (Two Lakhs thirty thousand five hundred eighty one)	129978 (One lakhs twenty nine thousand nine hundred seventy eight)

**Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years**

<b>Academic Year</b>	<b>2022-23</b>	<b>2021-22</b>	<b>2020-21</b>
	<b>Utilised Amount</b>	<b>Utilised Amount</b>	<b>Utilised Amount</b>

**Annual Operational Expenditure**

Salaries (Teaching and Non Teaching staff)	73163542 (Seven Crore Thirty one lakhs sixty three thousand five hundred forty two)	58049485 (Five Crore eighty lakhs forty nine thousand four hundred eighty five)	49898292 (Four Crore Ninety eight lakhs Ninety eight thousand two hundred ninety two)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	34766 (Thirty four thousand seven hundred sixty six)	120999 (One lakhs twenty thousand nine hundred nine nine)	272161 (two lakhs seventy two thousand one hundred sixty one)
Seminars/Conferences/Workshops	206220 (two lakhs six thousand two hundred twenty)	44000 (Forty four Thousand)	86581 (Eighty six thousand five hundred eighty one)

**IPR**

Calendar year	2022	2021	2020
No. of Patents Published	0	0	0
No. of Patents Granted	0	0	0

**Sponsored Research Details**

Financial Year	2022-23	2021-22	2020-21
Total no. of Sponsored Projects	0	0	1
Total no. of Funding Agencies	0	0	1
Total Amount Received (Amount in Rupees)	0	0	317500
Amount Received in Words	Zero	Zero	Three Lakhs Seventeen thousand five hundred

**Consultancy Project Details**

Financial Year	2022-23	2021-22	2020-21
Total no. of Consultancy Projects	0	0	0
Total no. of Client Organizations	0	0	0
Total Amount Received (Amount in Rupees)	0	0	0
Amount Received in Words	Zero	Zero	Zero

**Executive Development Program/Management Development Programs**

Financial Year	2022-23	2021-22	2020-21
Total no. of Executive Development Programs/ Management Development Programs	3	0	1
Total no. of Participants	2185	0	500
Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges)	709468	0	7000
Total Annual Earnings in Words	Seven Lakh Nine Thousand Four Hundread Sisty Eight	Zero	Seven thousand

**PCS Facilities: Facilities of physically challenged students**

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 40% of the buildings
--	-------------------------------------

2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 80% of the buildings

## Accreditation

### NAAC Accreditation

1. Does your institute have a valid NAAC Accreditation?	YES	
<b>Valid from</b>	<b>Valid upto</b>	<b>CGPA</b>
08-01-2020	07-01-2025	2.45

### Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Dr Bankat R Kadam	33	Assistant Professor	Male	Ph.D	48	Yes	04-07-2019	--	Other
2	Dr Madhuri V Deshmukh	54	Assistant Professor	Female	Ph.D	334	Yes	24-06-1996	--	Regular
3	Dr Sanjay D Gaikwad	53	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	334	Yes	21-06-1996	--	Regular
4	Mr Chakradhar G Shelake	33	Assistant Professor	Male	Ph.D	48	Yes	24-06-2019	--	Regular
5	Mr Rohidas D Gopale	37	Assistant Professor	Male	M.Sc.	144	Yes	02-12-2011	--	Other
6	Ms Amruta G Toshniwal	28	Assistant Professor	Female	M.Sc.	12	Yes	04-05-2022	--	Other
7	MS NAMRATA S PACHARNE	37	Assistant Professor	Female	MBA	24	Yes	31-12-2021	--	Other
8	Ms Shobha N Kokate	38	Assistant Professor	Female	M.A	156	Yes	09-08-2010	--	Other
9	Ms Vishaka V Khedkar	38	Assistant Professor	Female	M.A.(Economics)	60	No	20-06-2018	30-04-2023	Other
10	Dr Bhushan G Phadtare	50	Assistant Professor	Male	Ph.D	298	Yes	02-08-1999	--	Regular
11	Dr Manisha A Bora	49	Associate Professor	Female	Ph.D	223	Yes	14-07-2005	--	Regular
12	Dr Shivaji M Sonawane	40	Assistant Professor	Male	Ph.D	96	Yes	01-07-2015	--	Regular
13	Mr Dinesh D Gaikwad	41	Assistant Professor	Male	M.Sc.	192	Yes	01-08-2007	--	Regular
14	Mr Sachin G Kamble	41	Assistant Professor	Male	M.A.(History)	164	Yes	04-11-2009	--	Other
15	Ms Asmita P Tayade	36	Assistant Professor	Female	M.COM	72	Yes	11-12-2017	--	Other
16	Ms Pallavi S Gawari	40	Assistant Professor	Female	M.COM	12	Yes	06-06-2022	--	Other
17	Ms Sonam R Patwa	35	Assistant Professor	Female	M.COM	84	Yes	18-07-2016	--	Other

18	Dr Jyotiram C More	53	Associate Professor	Male	Ph.D	334	Yes	20-06-1996	--	Regular
19	Dr Ramesh A Gaikwad	54	Associate Professor	Male	Ph.D	333	Yes	03-07-1996	--	Regular
20	Dr Swati P Kolat	41	Assistant Professor	Female	Ph.D	47	Yes	01-07-2019	--	Regular
21	Mr Nikhil U Agale	37	Assistant Professor	Male	M.A	48	Yes	22-11-2019	--	Other
22	Mr Siddheshwar M Sangole	29	Assistant Professor	Male	M.A.(Political Science)	36	Yes	25-11-2020	--	Other
23	MS GAURI A SHINDE	25	Assistant Professor	Female	MCA	24	Yes	01-12-2021	--	Other
24	Ms Pratiksha P Patil	30	Assistant Professor	Female	MCA	12	Yes	08-09-2022	--	Other
25	Ms Suvarna S Patil	39	Assistant Professor	Female	M.Sc.	73	Yes	16-11-2017	--	Other
26	Dr Devidas N Patil	53	Associate Professor	Male	Ph.D	333	Yes	01-07-1996	--	Regular
27	Dr Monika Jain	35	Assistant Professor	Female	Ph.D	96	Yes	01-07-2015	--	Other
28	Dr Sidheshwar V Gaikwad	52	Professor	Male	Ph.D	334	Yes	24-06-1996	--	Regular
29	Mr Hanumant P Jagtap	37	Assistant Professor	Male	MCA	108	Yes	16-07-2016	--	Other
30	Mr Sameer P More	39	Other	Male	M.LISc	48	Yes	27-09-2019	--	Other
31	MS Bhagyashree R Joshi	39	Assistant Professor	Female	MCA	79	Yes	05-12-2016	--	Other
32	MS PRABODHINI B WAKHARE	30	Assistant Professor	Female	M.COM	24	Yes	13-12-2021	--	Other
33	Ms Sunanda M Fulari	27	Assistant Professor	Female	M.Sc.	48	Yes	01-08-2019	--	Other
34	Dr Ashok V Giri	58	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	44	No	01-02-2019	30-09-2022	Regular
35	Dr kishor S Desarda	51	Associate Professor	Male	Ph.D	288	Yes	02-08-1999	--	Regular
36	Dr Rupali A Gulalkari	50	Associate Professor	Female	Ph.D	298	Yes	02-08-1999	--	Regular
37	Dr Vikas B Bahule	51	Assistant Professor	Male	M.A	24	Yes	02-12-2021	--	Other
38	Mr Pradip R Avhad	32	Assistant Professor	Male	M.Sc.	12	Yes	13-07-2022	--	Other
39	Mr Subhash B Shinde	56	Assistant Professor	Male	Ph.D	333	Yes	25-06-1996	--	Regular
40	Ms Hemlata S Manvatkar	38	Assistant Professor	Female	M.Sc.	48	Yes	22-07-2019	--	Other
41	MS ROHINI S SHEVALE	30	Assistant Professor	Female	MCA	24	No	18-02-2021	20-04-2023	Other
42	Ms Tejal G Deokar	34	Assistant Professor	Female	Ph.D	12	Yes	11-04-2022	--	Other
43	Dr Jyoti D Thorat	48	Assistant Professor	Female	Ph.D	204	Yes	27-07-2006	--	Other
44	Dr Ram Ambure	48	Assistant Professor	Male	Ph.D	48	No	17-07-2019	30-06-2023	Other

45	Dr Smita B Phatangare	35	Assistant Professor	Female	M.A	6	Yes	04-03-2023	--	Other
46	Mr Mahesh B Rushi	26	Assistant Professor	Male	M.Sc.	12	Yes	08-09-2022	--	Other
47	Mr Sanjay S Manvatkar	40	Assistant Professor	Male	M.S	65	Yes	23-07-2018	--	Other
48	Ms Bhagyashree S Borhade	26	Assistant Professor	Female	M.COM	12	Yes	05-04-2022	--	Other
49	Ms Pragati D Khade	26	Assistant Professor	Female	MCA	5	Yes	02-02-2023	--	Other
50	Ms Surekha S Mule	39	Assistant Professor	Female	M.A.(Economics)	49	Yes	01-07-2019	--	Other
51	Dr Balwant B Landge	57	Professor	Male	Ph.D	333	Yes	01-07-1996	--	Regular
52	Dr Madhuri C Pagariya	38	Assistant Professor	Female	Ph.D	48	Yes	24-06-2019	--	Regular
53	Dr Sahadev S Chavan	42	Assistant Professor	Male	Ph.D	96	Yes	01-07-2015	--	Regular
54	Mr Angad S Sakhare	25	Assistant Professor	Male	M.A.(Economics)	12	Yes	05-04-2022	--	Other
55	Mr Rajabhau N Jamdade	59	Assistant Professor	Male	M. Phil	302	Yes	03-08-1998	--	Regular
56	Mr Vipul S Ghemud	31	Assistant Professor	Male	M.Sc.	47	Yes	01-07-2019	--	Regular
57	Ms Jyoti R Gaikwad	36	Assistant Professor	Female	M.COM	60	Yes	19-07-2018	--	Other
58	Ms Rupali K Sonawane	38	Assistant Professor	Female	M.COM	48	Yes	09-07-2019	--	Other
59	Ms Trinkal K Patel	28	Assistant Professor	Female	B.E	22	Yes	02-09-2022	--	Other

# National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: COLLEGE

## Submitted Institute Data for NIRF'2024'

Institute Name: Bharateeya Jain Sanghatanas Arts, Science and Commerce College, Pune [IR-C-C-41341]

### Sanctioned (Approved) Intake

Academic Year	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
UG [3 Years Program(s)]	976	976	976	-	-	-
PG [2 Year Program(s)]	168	168	-	-	-	-

### Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	1050	1080	2130	2128	2	0	48	861	0	8	0	901
PG [2 Year Program(s)]	76	59	135	135	0	0	59	44	0	0	0	103

### Placement & Higher Studies

#### UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2018-19	976	915	2020-21	559	62	50000(Fifty Thousand)	21
2019-20	1012	910	2021-22	463	49	50000(Fifty Thousand)	16
2020-21	976	790	2022-23	347	99	50000(Fifty Thousand)	35

#### PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2019-20	168	103	2020-21	68	60	50000(Fifty Thousand)	5
2020-21	168	124	2021-22	77	26	50000(Fifty Thousand)	2
2021-22	168	117	2022-23	30	25	50000(Fifty Thousand)	2

### Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years



Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
<b>Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)</b>			
Library	521294 (Five Lakhs Twenty one Thousand Two hundred ninety four)	273216 (Two Lakhs Seventy Three thousand Two hundred Sixteen)	220845 (Two lakhs twenty Thousand eight hundred forty five)
New Equipment for Laboratories	540416 (Five Lakhs forty thousand four hundred sixteen)	203750 (Two lakhs three thousand seven hundred fifteen)	958963 (Nine Lakhs fifty eight thousand nine hundred sixty three)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	888162 (Eight lakhs Eighty eight thousand one hundred sixty two)	230581 (Two Lakhs thirty thousand five hundred eighty one)	129978 (One lakhs twenty nine thousand nine hundred seventy eight)

**Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years**

Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
<b>Annual Operational Expenditure</b>			
Salaries (Teaching and Non Teaching staff)	73163542 (Seven Crore Thirty one lakhs sixty three thousand five hundred forty two)	58049485 (Five Crore eighty lakhs forty nine thousand four hundred eighty five)	49898292 (Four Crore Ninety eight lakhs Ninety eight thousand two hundred ninety two)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	34766 (Thirty four thousand seven hundred sixty six)	120999 (One lakhs twenty thousand nine hundred nine nine)	272161 (two lakhs seventy two thousand one hundred sixty one)
Seminars/Conferences/Workshops	206220 (Two lakhs Six Thousand Two hundred twenty)	44000 (Forty four thousand)	86581 (Eighty Six Thousand Five hundred eighty one)

**PCS Facilities: Facilities of physically challenged students**

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 60% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 80% of the buildings

**Accreditation**

**NAAC Accreditation**

1. Does your institute have a valid NAAC Accreditation?	YES
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**Bharatiya Jain Sanghatana's ASC College**

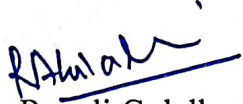
**Wagholi, Pune**

**Committee Against Women Harassment(Vishakha Committee)**

**Mints of the Meeting**


**12.03.2023**

The meeting was organized on 12 th March 2023 at 11am. For this meeting all the members are present. In this meeting it was discussed about the nil report of the committee. The discussion was carried out in the free atmosphere.



Dr Rupali Gulalkari

Coordinator



**offg. Principal**  
**Bharatiya Jain Sanghatana's**  
**Art, Science & Commerce College**  
**Wagholi, Pune-412267**

## **Vishaka Guidelines against Sexual Harassment at Workplace**

Guidelines and norms laid down by the Hon'ble Supreme Court in Vishaka and Others Vs. State of Rajasthan and Others (JT 1997 (7) SC 384)

**HAVING REGARD** to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993,

**TAKING NOTE** of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time,

It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

### **Duty of the Employer or other responsible persons in work places and other institutions**

It shall be the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts, of sexual harassment by taking all steps required.

### **Definition**

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) **Physical contact and advances;**
- b) **A demand or request for sexual favours;**
- c) **Sexually coloured remarks;**
- d) **Showing pornography;**
- e) **Any other unwelcome physical, verbal or non-verbal conduct of sexual nature**

Where any of these acts is committed in circumstances where-under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

### **Preventive Steps**

All employers or persons in charge of work place whether in public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps:

- A. Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.
- B. The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.
- C. As regards private employers, steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.
- D. Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee woman should have reasonable grounds to believe that she is disadvantaged in connection with her employment.

The Complaints Committee must make an annual report to the Government department concerned of the complaints and action taken by them.

The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

### **Worker's Initiative**

Employees should be allowed to raise issues of sexual harassment at a workers' meeting and in other appropriate forum and it should be affirmatively discussed in Employer-Employee Meetings.

### **Awareness**

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

### **Third Party Harassment**

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.